In chapter 5, "Language Acquisition: Methods and Tools", the writer talks about mental faculty and language acquisition. She then moves on to how statistical methods such as perceptual magnetic effect and distributional learning could be helpful in language acquisition. Software based learning such as Computer Assisted Language Learning (CALL), and Babbel and Smigin finda detailed mention in this chapter. In this the author takes cues from natural language processing, although she does not go into too much detail. Writing aids such as dictionary, thesaurus, spell check, etc., have been mentioned under the topic "Foreign Language Writing Aid".

Chapter 6 "Evolution of English" in a sense is a recapitulation of Chapter 1. The writer chooses to end the book on the same note that she started it on, with the only difference that in the last chapter, the writer includes a descriptive note on the phonological aspects of the evolution of English as a language. The end of the book is therefore in sync with the beginning, which is a good thing, and I am certain that the reader will find the text a coherent read.

Books on language learning are different from traditional grammar books. It is assumed that such books focus on the learner rather than on the teacher. A teacher who has acquired the skills of learning can use the techniques to make the learning process easier.

In the end, I would like to add that all the chapters in this book are very detailed. Each chapter is divided into sub-topics, and each sub-topic deals with a new concept. The arguments are compartmentalized, which helps the reader to understand the text comprehensively. Language learning is not an isolated process, it comprises of lexicon, grammar and structure of the language. In this respect, Hopkins' book presents a comprehensive account of language learning. Even though the book is about English language and learning, the insights and

observation should make a good supplement to the literature of all languages, not just English.

Khushbu Kumari is a research scholar at the Department of Humanities and Social Sciences, IIT Roorkee. She is currently working in the area of Critical Discourse Analysis (CDA). She has done her Masters from the Department of Linguistics BHU, Varanasi.

khushaboobhu@gmail.com.

Succeed in TEFL: Continuing Professional Development.

John Murray Learning, Hachette. (300 pages) Riddell, David (2015).

ISBN: 978-1-444-79606-3



Reviewed by: Kalyanee Rajan

Succeed in TEFL is a remarkable book on many counts: its approach, scope, presentation and content are so well etched out, that the reader is hooked to its every word, every page and every illustration. Marketed as the "ultimate guide for developing your career as an English Teacher", the book is truly as a complete roadmap to the professional development of an English teacher as it covers most of the significant aspects of the job. These include observing, teaching exam-focused classes, becoming a trainer, working out action research, using various online resources, writing and publishing, becoming a good manager, to name a few. The book has twenty-two chapters divided into four neat sections, in which Riddell generously pours out over thirty years of his experience of working in the field in varied capacities—teacher, trainer and on-line management tutor, Cambridge Joint Chief Assessor of CELTA courses for ten years and his work at International House London since 2003.

The first section titled "A New Beginning" seeks to demystify the task of teaching for the teachers. It addresses the "what and how" of the profession, garnished with a liberal dose of motivation for those who are "sitting still"—the quintessential trap for any professional who has a stable employment. The first chapter titled "Don't Sit Still" is a shout out to precisely such teachers. In this chapter, Riddell makes extensive use of his experiences to exhort people into action! He pitches the book to teachers placed at various tiers of the profession—those who are starting out and are fairly new to the job, those with a longer experience who may be feeling "stuck", teacher trainers who are looking for CPD for themselves, and finally the managers/directors of studies and senior teachers working in managerial capacity who are seeking new targets for their team.

The second section titled "First Steps" deals with observing and being observed; sharing ideas in the staffroom; and INSETT sessions. It is in this unit that Riddell, the experienced trainer, begins to charm us with his flowing language, his rich array of primary material including interviews and case studies, and his fine handling of this extremely important facet of a teacher's life. Observations and staffroom seem to be the most intimidating problem areas for most new teachers and Riddell's cues to help them are not only effortlessly spontaneous, but also enormously useful in their practical application. Riddell makes a detailed mention of sharing ideas, materials and information within the staffroom. This is one area which requires a great deal of openness in the Indian context, as academic sharing is fraught with uncertainties and suspicion stemming from threats of plagiarism, sabotage or plain unhealthy competition. Riddell emphasizes on the efficacy

of the mutually beneficial task of mentoring of a junior teacher by a senior teacher. He asserts that this results in better interpersonal relations as they develop together, as opposed to unitary, isolated development. Riddell also mentions IATEFL's SIGs (Special Interest Groups) and their utility in planning and development.

The third and the longest section, which includes thirteen chapters is titled, "Later Steps". In this section, Riddell talks in great detail about several pertinent aspects of the life of an English teacher. These include using online resources, teaching exam-focused classes or competitive classes, managing and being a part of reading groups, attending and participating in conferences (which can be a daunting task even for some senior teachers unless thus inclined), writing, engaging in action research, becoming a trainer, professional bodies and journals, looking at the why and how of taking a sabbatical, setting and achieving SMART targets, and joining the management.

The unit on "writing" befits a special mention as it deals with a great number of typical problem areas for teachers. Riddell talks about writing for publication; designing course material; and writing books, articles and reviews, all of which form a significant part of a teacher's professional profile. The unit on "Action Research" also demystifies for the reader, the hallowed concept of research by listing possible topics, making a research plan and outlining the steps for its successful execution. In "Becoming a student again", Riddell reminds the teachers to show greater empathy towards the peculiar problems of the learners. He covers topics such as learning a new language, reviewing assumptions, and language learning for CPD. The unit on "Professional Groups and Journals" is again a valuable unit. In this unit, the author lays out the step-by-step procedure for joining groups such as IATEFL, TESOL and LinkedIn. He also lists some of the prestigious journals dedicated to the field of teaching and learning such as *EL Gazette*, *Modern English Teacher*, *The Teacher Trainer*, *IATEFL Voices*, *The TESOL Quarterly*, to name a few. The final section titled "Global views and reflections" covers the views and reflections of the director and manager.

Succeed in TEFL is a complete package, a thoroughly practical handbook that actually delivers what it promises. The layout of the book is comprehensive and reader-friendly, and it offers authentic examples and practical advice. Each chapter includes a wide range of case studies and interviews collected from teachers who have worked in different countries and diverse contexts. There are tips, tasks and summaries in every unit, which make it even more stimulating for the engrossed reader. The writing style is mostly conversational and engaging, without getting too chatty, or too professional, or jargon-laced. The book also packs information on useful web resources and websites for further information. In the current scenario, when academia is vying to work shoulder-to-shoulder with big corporate houses in terms of greater opportunities for professional development and job satisfaction, Riddell's attempt is commendable to the highest degree. He puts on the table, a refreshing outlook and valuable insights into many traditionally sore areas. The book is indeed indispensable for teachers, managers as also researchers who wish to delve deeper into the intricacies, the recipes and the time-tested stratagems for success as well as continuous development of those engaged in teaching English.

Kalyanee Rajan is Assistant Professor in the Department of English, Shaheed Bhagat Singh Evening College. Her research areas include Shakespeare Studies, English Language Teaching, Translation Studies, and Indian Writing in English and in translation.

kkrajan15@gmail.com

Global Englishes and change in English language teaching: Attitudes and impact

New York, NY: Routledge. (134 pages)

Galloway, Nicola. (2017).

ISBN: 978-0-415-78620-1



Reviewed by: Ramanjaney Kumar Upadhyay

This book is potentially capable of contributing novel arguments to the ongoing discourse on the movement from English to Englishes, and its consequences for English Language Teaching. It consists of four chapters, followed by two appendices—A and B. Appendix A details nine lesson plans and activities, which serve as a very useful tool for ELT practitioners/ teachers in a classroom setting. The lesson plans are quite structured. They formally define the rationale and the aim of the lesson, and list the learning outcomes. Appendix B, enumerates the profile of the participants.

Chapters 1 and 2 provide a theoretical backdrop for the study of attitudes towards different varieties of English and ELT. In these, the author has generously used many key terms from the field of ELT. The first chapter covers topics such as World Englishes, English as a Lingua Franca (ELF), English as an International Language (EIL) and translanguaging, etc., and their implications for ELT. The author also addresses the issue of native and non-native speakers of English, which leads to a discussion on standard versus non-standard varieties of English, and another discussion on Global Englishes Language Teaching (GELT). The author points out the need for more research on the attitudes of stakeholders so that some progress can be made in GELT.

The second chapter carries forward the discussion on needs analysis and underlines its